



MARSHALL COUNTY COMMUNICATIONS COMMISSION

Marshall County Communications Commission Meeting

December 11, 2025

Immediately following the E911 Board Meeting which starts at 6:00pm

2369 Jessup Ave Marshalltown, Iowa Meeting Room ~ 3rd Floor (off the Lobby)
Marshall County Sheriff's Office ~ Marshalltown, Iowa

Call Meeting to Order

Approval or Amendment of Agenda Items

- 1. Approval of December, 2025 Agenda**
- 2. Approval of November, 2025 Meeting Minutes**

Discussion and Possible Action

- 1. MCCC Salary and Benefits Budget**
- 2. 2026 ~ Vice-Chair – Nominations & Vote**

Unfinished / Old Business

New Business

Public Comments

Next Meeting: Thursday, January 8, 2026

**Marshall County Communications Commission Meeting Minutes
November 13th, 2025**

Commission Members in Attendance: Cynthia Mansager, Joel Phillips, Dale Thompson, Joel Greer, Madeleine Welton, Kim Elder, Wendy Eldridge, Jodi Abrahams, Jarrett Heil, Evan Folk

Guests: Rhonda Braudis, Matthew Vogeler, Glenda Thompson, Duane Vos, Mike Kasper

Roll Call: EMA, Ferguson, Melbourne, Haverhill, Legrand, MCSO, Marshalltown, Rhodes, BOS, Laurel

Call meeting to order: Meeting called to order at 6:11pm

Approval or Amendment of Agenda Items:

1. **Approval of November 2025 Agenda**
 - i. Motion to approve by Mansager, 2nd by Thompson. All ayes. Motion carries.
2. **Approval of September 2025 Meeting Minutes**
 - i. Motion to approve by Mansager, 2nd by Elder. All ayes. Motion carries.

Discussion and Possible Action

1. **Budget / Updates / TO (Table of Organization)**
 - i. Braudis reviewed the proposed FY26–27 budget, noting most expenses remain consistent with the previous year. A 3% wage increase was requested for staff, and updated health insurance rates were incorporated, including single, employee-plus-one, and family plans with a 10% projected increase for January adjustments. The proposed budget total is \$1,932,032.85, with an additional \$83,410.85 requested for one new position, bringing the total to \$1,983,443.70. The Director proposed using \$1 million from the current \$1.87 million in surplus funds to offset levy costs, leaving \$983,443.70 to be levied for salaries and benefits, plus \$12,000 for rent. This would result in a total levy of approximately \$995,443.70, including the new position. Based on prior valuations, this would equal roughly \$0.55–\$0.60 per \$1,000, though final rates depend on January assessments. Discussion included the long-term goal of financial stability and the ability to support community and law enforcement requests without added strain which has been the overall plan over the past six years. Braudis emphasized that this would be the final additional staff position requested, helping address workload and prevent burnout among dispatchers. Braudis also noted recent technology improvements, including a new quality assurance program and \$15,000 in free equipment from a vendor. Folk, acknowledged the growing task saturation and supported the ask for additional staffing to maintain performance and reduce fatigue in the communications center.
 - ii. No Motion/Vote Needed
2. **2026 Calendar Dates**
 - i. Braudis discussed previously we had five meetings, to avoid any issues or meetings needed prior to end of physical year to change the meetings to January, April, June, September, November, and December. By adding the September date and changing July to June this better spreads it out and if a meeting is not needed it can still be cancelled. Just as a reminder the January is always the first Thursday but 2026 is still on the second Thursday but the 1st is New Years Day for 2026.
 - ii. Motion to approve by Thompson, 2nd by Eldridge. All ayes, Motion Carries

Unfinished/Old ~ No unfinished/old business

New Business ~ No new business

Public Comments ~ Mike Kasper took a moment to introduce himself from RACOM replacing John Lauer's position.

Adjournment: Motion to adjourn by Thompson, 2nd by Elder – Meeting adjourned at 6:24pm.

Next meeting will be Thursday, December 11th 2025 at the Marshall County Sheriff's Office